APPLICABLE PRICING SUPPLEMENT NUMBER NN396



NEDBANK LIMITED

(incorporated with limited liability under registration number 1951/000009/06 in the Republic of South Africa)

ZAR60,000,000,000 STRUCTURED NOTE PROGRAMME

issue of ZAR 390,000,000 Floating Rate Physically Settled Credit Linked Notes due January 2030

This document constitutes the Applicable Pricing Supplement relating to the issue of the Tranche of Notes described herein ("**Notes**" and "this **Tranche**").

This Applicable Pricing Supplement must be read in conjunction with the Amended and Updated Programme Memorandum, dated 8 February 2019, as amended and/or supplemented from time to time ("**Programme Memorandum**"), prepared by Nedbank Limited ("**Issuer**") in connection with the Nedbank Limited ZAR60,000,000,000 Structured Note Programme ("**Programme**").

The Amended and Updated Programme Memorandum, dated 8 February 2019, was registered and approved by the JSE Limited ("**JSE**") on 4 February 2019.

The Programme Amount was duly increased from ZAR30,000,000,000 to ZAR60,000,000,000 with effect from 13 March 2024.

References to the "Terms and Conditions" in this Applicable Pricing Supplement are to the section of the Programme Memorandum headed "Terms and Conditions". References to any Condition in this Applicable Pricing Supplement are to that Condition of the Terms and Conditions.

Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meanings ascribed to them in the Terms and Conditions.

This Tranche will be issued on, and subject to, the Terms and Conditions, as replaced, amended and/or supplemented by the terms and conditions of this Tranche set out in this Applicable Pricing Supplement.

To the extent that there is any conflict or inconsistency between the provisions of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail.

A.	DESCRIPTION OF THE NOTES	
1.	Issuer	Nedbank Limited
2.	Tranche number	1
3.	Series number	NN396
4	Status of the Notes	Senior Notes (see Condition 5 (Status))
5.	Security	Unsecured
6.	Form of the Notes	Registered Notes
		The Notes are issued in registered uncertificated form and will be held in the Central Securities Depository.
7.	Type of Notes	Credit Linked Notes (see Item D (Credit Linked Note Provisions) below)
8.	Issue Date	20 March 2025
9.	Issue Price	100%
10.	Interest	Floating Rate Note Provisions (see Condition 7.2 (Floating Rate Note Provisions) and the Floating Rate Note Provisions below)
11.	Redemption/Payment Basis	Credit Linked Redemption (see Item D (Credit Linked Note Provisions) below)
12.	Change of interest or redemption payment basis	Not Applicable

13. Aggregate Principal Amount of ZAR390,000,000 this Tranche 14. Specified Currency 7AR 15. Specified Denomination (Principal ZAR1,000,000 Amount per Note) Minimum Specified Denomination 16. ZAR1,000,000 of each Note 17. Calculation Amount ZAR1,000,000 18. **Business Day Convention** Following Business Day Convention 19. Day Count Fraction Actual/365 Fixed B. PROGRAMME AMOUNT 1. Programme Amount as at the ZAR60,000,000,000 Issue Date 2. Aggregate outstanding Principal ZAR36,316,970,677, including the Aggregate Principal Amount of this Tranche and any Amount of all of the Notes other Tranches of Notes issued on the Issue Date specified in Item A(8) above. (including Existing Notes) in issue under the Programme as at the Issue Date 3. confirmation The Issuer confirms that the issue of this Tranche will not cause the Issuer to exceed Issuer as to Programme Amount the Programme Amount. C. FLOATING RATE NOTE PROVISIONS 1. Floating Interest Rate The Notes will bear interest at the Floating Interest Rate per annum (nominal annual compounded quarterly) equal to the sum of the rate obtained with reference to the ISDA Determination process (see Item C(8)(a) below) plus the Margin (see Item C(11) below), determined by the Calculation Agent in accordance with Condition 7.2.6 (Calculation of Interest Amount), for the period from and including the Issue Date to but excluding the Redemption Date. 2. Interest Commencement Date Issue Date 3. Interest Payment Dates Quarterly in arrears on 31 January, 30 April, 31 July and 31 October of each year until the Redemption Date or, if any such date is not a Business Day, the date determined in accordance with the Business Day Convention (see Item A(18) above). 4. First Interest Payment Date 31 July 2025, if such date is not a Business Day, the date determined in accordance with the Business Day Convention (see Item A(18) above). 5. Interest Periods Each successive period commencing on (and including) an Interest Payment Date and ending on (but excluding) the following Interest Payment Date; provided that the first Interest Period shall commence on (and include) the Interest Commencement Date (see Item C(2) above) and end on (but exclude) the First Interest Payment Date (see Item C4 above) and the final Interest Period shall end on (but exclude) the Redemption Date, it being recorded, for the avoidance of doubt, that if any such date is not a Business Day, the date will be determined in accordance with the Business Day Convention (see Item A(18) above). 6. Rate Determination Dates The first day of each Interest Period; provided that the Rate Determination Date for the first Interest Period shall be the Issue Date. If any such date is not a Business Day, the Rate Determination Date will be the first following day that is a Business Day. 7. ISDA Determination Manner in which the Floating Interest Rate is to be determined

ISDA

applicable:

Determination

Applicable

8.

(a) Floating Rate Option ZAR-JIBAR(b) Designated Maturity 3 months

(c) Reset Date Rate Determination Date

(d) ISDA Definitions 2021 ISDA Interest Rate Derivatives Definitions

9. If Screen Rate Determination applicable:

Not Applicable

(a) Reference Rate Not Applicable
 (b) Relevant Screen Page Not Applicable
 (c) Relevant Time Not Applicable
 (d) Relevant Financial Centre Not Applicable
 (e) Reference Banks Not Applicable

10. If Other Determination applicable:

Not Applicable

11. Margin 1.45%

12. Minimum Floating Interest Rate Not Applicable13. Maximum Floating Interest Rate Not Applicable

14. Default Rate The call deposit rate payable from time to time by the Issuer on deposits made by its corporate clients, which call deposit rate may vary from time to time depending on

volume and market forces (see Condition 7.5.1 (Default interest))

15. Fall back provisions, rounding provisions and any other terms relating to the method of calculating the Floating Interest

Not Applicable

D. CREDIT LINKED NOTE PROVISIONS

1. 2014 ISDA Credit Derivatives Definitions:

(a) General

The 2014 ISDA Credit Derivatives Definitions as at the Issue Date, as published by the International Swaps and Derivatives Association Inc. ("2014 ISDA Credit Derivatives Definitions") are, to the extent specified in this Item D below, incorporated by reference into, and form part of, this Item D and the Applicable Terms and Conditions of this Tranche.

To the extent that there is any conflict or inconsistency between the provisions of this Item D and the 2014 ISDA Credit Derivatives Definitions, the provisions of this Item D shall prevail.

(b) Interpretation Capitalised terms not defined in this Item D shall have the meanings ascribed to them in the 2014 ISDA Credit Derivatives Definitions.

Notwithstanding anything to the contrary contained in the 2014 ISDA Credit Derivatives Definitions:

- a) all references to "Credit Derivative Transaction" in the 2014 ISDA Credit Derivatives Definitions shall be construed as references to this Tranche;
- b) all references to "Confirmation" in the 2014 ISDA Credit Derivatives Definitions shall be construed as references to this Applicable Pricing Supplement.

By subscribing to or purchasing the Notes, Noteholders represent and undertake that in addition to understanding the information set out in the Programme Memorandum and this Applicable Pricing Supplement, they understand the 2014 ISDA Credit Derivatives Definitions and have analysed and understood the impact of the incorporation by

reference of the 2014 ISDA Credit Derivatives Definitions into the Programme Memorandum and this Tranche of Notes.

(c) Additional amendments to the 2014 ISDA Credit Derivatives

Not Applicable

Definitions

2. General:

(a) Reference Entity/ies REPUBLIC OF SOUTH AFRICA

• Financial Reference Entity Terms:

Not Applicable

Subordinated European

Insurance Terms:

Not Applicable

• Seniority Level: Senior Level

(b) Reference Obligation/s The obligation/s identified as follows:

Primary Obligor: REPUBLIC OF SOUTH AFRICA

Maturity: 31 January 2030

Coupon: 8.00%

ISIN: ZAG000106998

• Standard Reference Obligation

Yes

Non-Standard Reference

ference No

(c) Financial information of the guarantor/issuer of the Reference Obligation

Obligation

The issuer of the Reference Obligation is listed on the Interest Rate Market of the JSE Limited and therefore, as per rule 4.32(c)(i) of the JSE Debt and Specialist Listings

Requirements, no additional information is required.

(d) Underlying Reference

Obligations

Means the Reference Obligation with a face value of ZAR403,202,212

(e) Substitute Reference Obligation No

(f) Substitution Event No

(g) All Guarantees Applicable No

(h) Reference Price 100%

(i) Section 11.1 (Additional Representations and

Agreements of the Parties) of the 2014 ISDA Credit

Not Applicable

Derivatives Definitions

3. Fixed and Floating Payments: Not Applicable

4. Conditions to Settlement:

(a) Credit Event Notice Yes

(b) Terms of Credit Event Notice Not Applicable upon the occurrence of a Restructuring Credit Event if different from the applicable

provisions of the 2014 ISDA Credit Derivatives Definitions

(c) Notice of Physical Settlement Yes

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(e)	Public Sources/s:	
	• Standard International Public Sources Applicable	No
	 Standard South Africa Public Sources Applicable 	Yes
	Additional Public Sources	No
5.	Credit Events:	
	The following Credit Event/s shall apply to this Tranche:	
(a)	Bankruptcy	Yes
(b)	Failure to Pay	Yes
	Grace Period Extension Applicable	Yes
	Grace Period	30 Business Days
	Payment Requirement	ZAR50,000,000 or its equivalent in the relevant Obligation Currency as at the occurrence of the relevant Credit Event
(c)	Obligation Default	No
	 Default Requirement 	Not Applicable
(d)	Obligation Acceleration	Yes
	Default Requirement	ZAR50,000,000 or its equivalent in the relevant Obligation Currency as at the occurrence of the relevant Credit Event
(e)	Repudiation/Moratorium	Yes
	Default Requirement	$ZAR50,\!000,\!000 \ or \ its \ equivalent \ in \ the \ relevant \ Obligation \ Currency \ as \ at \ the \ occurrence \ of \ the \ relevant \ Credit \ Event$
(f)	Restructuring	Yes
	 Mod R 	Not Applicable
	 Mod Mod R 	Not Applicable
	 Multiple Holder Obligation Applicable 	Applicable
(g)	Governmental Intervention	Yes
	Default Requirement	ZAR50,000,000 or its equivalent in the relevant Obligation Currency as at the occurrence of the relevant Credit Event
(h)	Other	None
6.	Obligations:	
(a)	Obligation Category:	
	 Payment 	No
	 Borrowed Money 	No
	Reference Obligations Only	Yes
	• Bond	No
	• Loan	No

(d)

Notice of Publicly Available Yes Information Applicable

	Bond or Loan	No	
(b)	Obligation Characteristics:	Not Applicable	
(c)	Additional Obligations	Not Applicable	
(d)	Excluded Obligation/s	Not Applicable	
(e)	Specified Currency	ZAR	
(f)	Domestic Currency	ZAR	
(g)	Section 3.15 (Interpretation of Yes Provisions) of the 2014 ISDA Credit Derivatives Definitions applicable		
(h)	Specify if any provisions of Not Applicable Section 3.15 (<i>Interpretation of Provisions</i>) of the 2014 ISDA Credit Derivatives Definitions are not applicable		
7.	Settlement Method:		
(a)	Auction Settlement	No	
(b)	Cash Settlement	No	
(c)	Physical Settlement	Yes	
(d)	Fallback Settlement Method	Cash Settlement	
8.	Terms relating to Physical Settlement:		
(a)	Physical Settlement Period	5 Business Days	
(b)	Deliverable Obligations	Include Accrued Interest	
(c)	Deliverable Obligation Category (Note: Select only one)		
	 Payment 	No	
	Borrowed Money	No	
	Reference Obligations Only	Yes	
	• Bond	No	
	• Loan	No	
	Bond or Loan	No	
(d)	Deliverable Obligation Characteristics (Note: Select all that apply)		
	 Not Subordinated 	Yes	
	Specified Currency	Yes	
	Not Sovereign Lender	No	
	Not Domestic Currency	No	
	Not Domestic Law	No	
	• Listed	Yes	
	Not Contingent	No	
	Not Domestic Issuance	No	

	Assignable Loan	No
	Consent Required Loan	No
	Direct Loan Participation	No
	Transferable	Yes
	Maximum Maturity	Not applicable.
	Accelerated or Matured	No
	Not Bearer	No
(e)	additional Deliverable Obligations	Not Applicable
(f)	Excluded Deliverable Obligation/s	None
(g)	Mod R (Note: See Section 3.31 (Mod R) of the 2014 ISDA Credit Derivatives Definitions)	No
(h)	Mod Mod R (Note: See Section 3.32 (Mod Mod R) of the 2014 ISDA Credit Derivatives Definitions)	No
(i)	Qualifying Participation Seller	None
(j)	Maximum Maturity	Not applicable. Reference Obligation only
(k)	Section 11.2 (Additional Representations and Agreements for Physical Settlement) of the 2014 ISDA Credit Derivatives Definitions	Not Applicable
(1)	Additional terms applicable to Physical Settlement	For each Deliverable Obligation, the Outstanding Principal Balance, Due and Payable Amount or Currency Amount, as applicable, will be reduced by the Unwind Costs as determined by the Calculation Agent.
9.	Partial Cash Settlement:	Not Applicable
10.	Notifying Party	The Issuer
11.	Term	The period commencing on and including the Issue Date and ending on and including the Redemption Date.
12.	Other terms or special conditions	Not Applicable
E.	REDEMPTION	
1.	Redemption Date	In relation to all or any of the Notes in a Tranche of Notes (as applicable), the Maturity Date, the Early Redemption Date (Specified Early Redemption Event) or any other date on which that Tranche of Notes (or any Note/s in that Tranche) is/are due to be redeemed (in whole or in part) in terms of the Applicable Terms and Conditions, as applicable.
2.	Maturity Date	31 January 2030
3.	Final Redemption Amount:	The aggregate Outstanding Principal Amount of this Tranche plus accrued interest (if any) to the Maturity Date
4.	Prior approval of the Relevant Authority required for redemption prior to the Maturity Date	No

5. Issuer Early Redemption

Election:

Not Applicable

6. Noteholder Early Redemption

Election:

Not Applicable

7. Specified Early Redemption

Event:

Applicable (see Condition 8.4 (Redemption following a Specified Early Redemption

Tax Event Applicable

Change in Law Applicable

Hedging Disruption Event – Not Applicable

Increased Cost of Hedging Event - Not Applicable

8. Redemption following Specified Early Redemption Applicable (see Item E(7) above)

Event: Redemption in whole

Applicable

Early Redemption Date (Specified Early Redemption Event)

The date stipulated as the Early Redemption Date (Specified Early Redemption Event) in the notice of redemption given by the Issuer in terms of Condition 8.4 (Redemption

following a Specified Early Redemption Event).

(b) Redemption in part

(a)

Early Redemption Date (Specified Early Redemption Event)

Not Applicable Not Applicable

9. Early Redemption Amount:

The following amount (or the relevant portion thereof, as applicable) in respect of this Tranche (but adjusted pro rata to each Note (or the relevant portion thereof, as applicable) to be redeemed pursuant to a Specified Early Redemption Event) determined by the Calculation Agent, which shall not be less than zero, being the sum of the:

(i) Fair Value of this Tranche of Notes plus accrued interest (if any) to the Early Redemption Date less the (ii) Unwind Costs

10. Fair Value, Unwind Costs: Applicable

"Fair Value" means, in relation to this Tranche of Notes, the amount determined by the Calculation Agent as having been received by the Issuer from the sale of the Reference Obligation with the nominal amount equal to the Aggregate Principal Amount of this Tranche applicable at the time of the Specified Early Redemption Event to the highest bidder (for the avoidance of doubt, the Noteholder shall be given the opportunity to bid).

"Unwind Costs" means, in relation to this Tranche of Notes, an amount equal to the total amount of any and all costs and expenses of whatsoever nature associated or incurred by the Issuer or any Affiliate in connection with the early redemption of this Tranche of Notes (including, without limitation, any costs associated with unwinding any funding or other financing relating to this Tranche of Notes, any costs associated with unwinding or reinstating any hedge positions relating to this Tranche of Notes and all taxes, regulatory costs and/or penalties), all as determined and calculated by the Calculation Agent acting

in a commercially reasonable manner.

11. Redemption of Credit Linked Notes following a Credit Event:

Applicable (see Item D (Credit Linked Note Provisions) above

12. Other terms applicable on redemption

Not Applicable

F. **AGENTS AND SPECIFIED OFFICES**

1. Calculation/Issuer Agent Nedbank Limited, acting through its Corporate and Investment Banking division

2.	Specified Office of the Calculation/Issuer Agent	Nedbank 135 Rivonia Campus, Sixth Floor Block F, 135 Rivonia Road, Sandown, Sandton, 2196, South Africa
3.	Settling Bank	Nedbank Investor Services, a division of Nedbank Limited
4.	Specified Office of the Settling Bank	Lakeview Campus, 16 Constantia Boulevard, Constantia Kloof, Roodepoort, 1709, South Africa
5.	Transfer Agent	Nedbank Investor Services, a division of Nedbank Limited
6.	Specified Office of the Transfer Agent	Lakeview Campus, 16 Constantia Boulevard, Constantia Kloof, Roodepoort, 1709, South Africa
7.	Issuer's Participant/Settlement Agent	Nedbank Investor Services, a division of Nedbank Limited
8.	Specified Office of the Issuer's Participant/Settlement Agent	Lakeview Campus, 16 Constantia Boulevard, Constantia Kloof, Roodepoort, 1709, South Africa
G.	REGISTER CLOSED	
1.	Last Day to Register	If this Tranche of Notes is not listed, not applicable.
		If this Tranche of Notes is listed, up until 17h00 (South African time) on 20 January, 19 April, 20 July and 20 October of each year until the Redemption Date, being the last date on which the Transfer Agent will accept Transfer Forms and record in the Register the transfer of Notes represented by Certificates or, if any such date is not a Business Day, the Business Day which immediately precedes such date.
2.	Register Closed Period	If this Tranche of Notes is not listed, not applicable.
		If this Tranche of Notes is listed, the Register will be closed during the 10 (ten) days preceding each Interest Payment Date and the Redemption Date from 17h00 (South African time) on the Last Day to Register until 17h00 (South African time) on the day preceding the Interest Payment Date (or other periodic payment date, as applicable) and the Redemption Date, being the period during which the Register is closed for purposes of giving effect to transfers, redemptions, or payments in respect of the Notes.
3.	Books Closed Date	If this Tranche of Notes is not listed, not applicable.
		If this Tranche of Notes is listed, 21 January, 20 April, 21 July and 21 October of each year until the Redemption Date.
Н.	GENERAL	
1.	Exchange control approval	Not Applicable
2.	Additional selling restrictions	Not Applicable
3.	International Securities Numbering (ISIN)	ZAG000213844
4.	Stock Code Number	NN396
5.	Financial Exchange	JSE Limited
6.	Debt Sponsor	Nedbank Limited
7.	Name of Dealer	Nedbank Limited
8.	Stabilisation Manager	Not Applicable
9.	Method of Distribution	Private Placement
10.	Bookbuild and Allocation Policy	Not Applicable
11.	Pricing Methodology	Not Applicable
12.	Governing law	The Notes and the Applicable Terms and Conditions are governed by, and shall be construed in accordance with, the laws of South Africa.
13.	Business Centre	Johannesburg

14.	Additional Financial Centre	Not Applicable
15.	Additional Business Centre	Not Applicable
16.	Other Banking Jurisdiction	Not Applicable
17.	Rating (if any) assigned to this Tranche as at the Issue Date, Rating Agency/ies and date on which such Rating is expected to be reviewed	Not Applicable
18.	Rating assigned to the Issuer as at the Issue Date, Rating Agency/ies and date on which such Rating is expected to be reviewed	As at the Issue Date, the Issuer has a domestic long-term credit rating of (i) Aaa.za from Moody's Investors Service South Africa Proprietary Limited last reviewed in May 2024 (and expected to be reviewed from time to time) and (ii) zaAA from the South African branch of Standard and Poor's Credit Market Services Europe Ltd last reviewed in November 2024 (and expected to be reviewed from time to time).
19.	Use of proceeds	The Issuer will use the net proceeds from the issue of this Tranche for its general corporate purposes
20.	Material Change	The Issuer confirms that, as at the date of signature of this Applicable Pricing Supplement no material change in the financial or trading condition of the Issuer or any "subsidiary" (as defined in the Companies Act) of the Issuer has occurred since 31 December 2024 (being the end of the last financial period for which audited financial statements of the Issuer have been published). This statement has not been confirmed or verified or reviewed and reported on by the auditors of the Issuer.
21.	Other relevant information	Not Applicable

If this Tranche of Notes is listed:

The Issuer certifies that, to the best of its knowledge and belief, there are no facts the omission of which would make this Applicable Pricing Supplement false or misleading, that all reasonable enquiries to ascertain such facts have been made, and that this Applicable Pricing Supplement contains all information required by the JSE Debt and Specialist Listings Requirements (and all other Applicable Laws) to appear in this Applicable Pricing Supplement.

The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum, this Applicable Pricing Supplement, the annual financial statements of the Issuer, the "Nedbank Limited Annual Report" ("Annual Report") and any amendments or supplements to the aforementioned documents, except as otherwise stated therein.

The JSE takes no responsibility for the contents of the Programme Memorandum, this Applicable Pricing Supplement, the annual financial statements of the Issuer, the Annual Report and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the Programme Memorandum, this Applicable Pricing Supplement, the annual financial statements of the Issuer, the Annual Report and any amendments or supplements to the aforementioned documents, and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of the Notes is not to be taken in any way as an indication of the merits of the Issuer or of the Notes and, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

Application is hereby made to list Tranche 1 of Series NN396 of the Notes on the Interest Rate Market of the JSE, as from Issue Date, pursuant to the Nedbank Limited ZAR60,000,000,000 Structured Note Programme.

If this Tranche of Notes is not listed:

The Issuer certifies that, to the best of its knowledge and belief, there are no facts the omission of which would make this Applicable Pricing Supplement false or misleading, that all reasonable enquiries to ascertain such facts have been made, and that this Applicable Pricing Supplement contains all information required by the JSE Debt and Specialist Listings Requirements (and all other Applicable Laws) to appear in this Applicable Pricing Supplement.

The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum, this Applicable Pricing Supplement, the annual financial statements of the Issuer, the "Nedbank Limited Annual Report" ("**Annual Report**") and any amendments or supplements to the aforementioned documents, except as otherwise stated therein.

NEDBANK LIMITED

Ву:

duly authorised

Name of signatory: Sinethemba Mnguni

Date: ____18 March 2025

Ву: _____

duly authorised

Name of signatory: _

Ved Kavi Somera

Date: 18 March 2025